POLICY NUMBER	2008-02
COVERAGE	ALL DEPARTMENTS
SUBJECT	STUDENT EMPLOYMENT
EFFECTIVE DATE	IMMEDIATELY
APPROVAL	<u>MAY 12, 2008</u>

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## **POLICY**

In order to be fair and transparent in the hiring of students, the following policy applies:

- 1. Children of Management Team are not eligible for Student Employment.
- 2. Children of Non-Management Employees are eligible for Employment, but not in the same department as the employee.
- 3. Children of Council Members are not eligible for Student Employment.

For the purposes of this policy, the "Management Team" is:

- CAO
- Director of Administrative Services
- Director of Recreation & Community Services
- Public Works Superintendent
- Police Chief
- Fire Chief
- Building Inspector
- Tourism Coordinator
- Business Development Officer

## **TRANSITIONAL**

Any student that has been employed in 2007 is exempted from this policy until such time as they have more then a one school year break in education.