

POLICY NUMBER	<u>2001-3</u>
COVERAGE	<u>COUNCIL</u>
TYPE	<u>COUNCIL POLICY</u>
EFFECTIVE DATE	<u>FEBRUARY 26, 2001</u>

TOWN OF WOODSTOCK

TOWN COUNCIL REMUNERATION POLICY

PURPOSE

THE PURPOSE OF THIS POLICY IS TO ESTABLISH A FAIR AND CONSISTENT APPROACH TO THE REMUNERATION OF THE ELECTED COUNCIL AND MAYOR.

PREAMBLE

IN NOVEMBER, 1997; TOWN COUNCIL ENLISTED THE ASSISTANCE OF A CITIZENS COMMITTEE TO REVIEW THE PAY RECEIVED BY THE MAYOR AND COUNCIL MEMBERS. A REPORT WAS RECEIVED AND ADOPTED ON DECEMBER 15, 1997 TO ESTABLISH ANNUAL REMUNERATION AMOUNTS FOR THE MAYOR, DEPUTY-MAYOR AND COUNCILLORS. THE REMUNERATION AMOUNTS WERE EFFECTIVE JUNE 1, 1998 AND EXPRESSED AS A LUMP SUM PER YEAR. SINCE THAT TIME COUNCIL HAS ADOPTED AN ADJUSTMENT OF 2%.

CRITERIA

THE FOLLOWING CRITERIA WILL BE USED IN SETTING THE REMUNERATION ON AN ANNUAL BASIS:

1. FOR THE YEAR 2001 AND THEREAFTER INCREASES IN MAYOR/COUNCIL REMUNERATION SHALL BE EQUAL TO THE SAME PERCENTAGE AS THAT APPROVED FOR NON-UNION POSITIONS.
2. NORMALLY THE REMUNERATION WILL BE PAID TO THE MAYOR AND EACH MEMBER OF COUNCIL IN TWO EQUAL AMOUNTS; ONE-HALF DURING THE FIRST WEEK OF JUNE AND ONE-HALF DURING THE FIRST WEEK OF DECEMBER OF EACH YEAR.
3. EXPENSES FOR TRAVEL, ACCOMMODATIONS, MEALS ETC. FOR MEETINGS/CONFERENCES HELD OUTSIDE THE MUNICIPALITY ARE IN ADDITION TO THIS AMOUNT.